	Santa Cruz County 2004 Occupational Employment	& Hourly	Wage	Estimate		ıstry		
		Rounded		10th	25th		75th	90th
	Occ.	Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Construction	00-0000 Total all occupations	1,180	\$15.49	\$7.46	\$10.26	\$14.65	\$20.84	\$25.78
Construction	43-0000 Office & Administrative Support Occupations	90	\$11.51	\$6.31	\$8.99	\$12.34	\$14.05	\$16.02
Construction	47-0000 Construction & Extraction Occupations	860	\$16.89	\$8.91	\$11.02	\$16.49	\$22.90	\$26.50
Construction	47-1011 First-Line Supervisors/Managers of Construction Trades 8	. 80	\$25.78	\$23.44	\$24.40	\$25.98	\$27.58	\$28.55
Construction	47-2031 Carpenters		\$16.65	\$14.42	\$15.21	\$16.54	\$17.94	\$21.01
Construction	47-2061 Construction Laborers		\$7.99	\$6.11	\$7.25	\$8.06	\$8.87	\$10.19
Construction	47-2073 Operating Engineers & Other Construction Equipment Operation	erators	\$16.10	\$11.97	\$13.15	\$15.90	\$19.25	\$21.26
Construction	49-0000 Installation, Maintenance, & Repair Occupations		\$11.51	\$6.03	\$6.85	\$11.60	\$13.56	\$21.61
Manufacturing	00-0000 Total all occupations	820	\$12.74	\$6.75	\$8.15	\$10.86	\$14.24	\$21.39
Manufacturing	11-0000 Management Occupations	30	\$31.57	\$18.45	\$22.97	\$29.55	\$40.07	\$45.32
Manufacturing	11-3051 Industrial Production Managers	20	\$28.97	\$16.85	\$20.29	\$28.55	\$38.09	\$43.44
Manufacturing	13-0000 Business & Financial Operations Occupations	20	\$21.99	\$12.08	\$18.73	\$21.01	\$23.47	\$29.81
Manufacturing	17-0000 Architecture & Engineering Occupations		\$23.06	\$10.64	\$14.20	\$21.39	\$28.00	\$41.60
Manufacturing	37-0000 Building & Grounds Cleaning & Maintenance Occupations		\$8.79	\$6.09	\$7.04	\$8.20	\$9.67	\$11.01
Manufacturing	43-0000 Office & Administrative Support Occupations	110	\$13.02	\$7.68	\$8.52	\$10.87	\$15.11	\$21.18
Manufacturing	43-1011 First-Line Supervisors/Managers of Office & Administrative	10	\$27.02	\$13.99	\$19.12	\$21.78	\$32.88	\$51.04
Manufacturing	43-5071 Shipping, Receiving, & Traffic Clerks	20	\$9.10	\$7.49	\$7.89	\$8.56	\$9.64	\$11.45
Manufacturing	43-9061 Office Clerks, General	20	\$11.20	\$7.80	\$8.60	\$10.28	\$12.65	\$18.59
Manufacturing	49-0000 Installation, Maintenance, & Repair Occupations	10	\$11.69	\$8.11	\$9.39	\$11.21	\$13.34	\$16.24
Manufacturing	51-0000 Production Occupations	430	\$11.12	\$6.50	\$8.11	\$10.63	\$13.38	\$17.05
Manufacturing	51-1011 First-Line Supervisors/Managers of Production & Operatin	30	\$16.69	\$9.07	\$13.08	\$17.50	\$20.64	\$22.44
Manufacturing	51-6031 Sewing Machine Operators	50	\$6.63	\$5.73	\$6.07	\$6.64	\$7.18	\$8.11
Manufacturing	51-9061 Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$11.36	\$7.49	\$7.92	\$8.64	\$16.00	\$18.82
Manufacturing	53-0000 Transportation & Material Moving Occupations	110	\$10.83	\$6.94	\$7.71	\$8.87	\$13.27	\$16.07
Wholesale Trade	00-0000 Total all occupations	1,580	\$18.28	\$6.17	\$7.56	\$11.90	\$24.05	\$35.49
Wholesale Trade	11-0000 Management Occupations	100	\$47.64	\$17.84	\$26.72	\$43.20	\$64.68	
Wholesale Trade	11-1021 General & Operations Managers	30	\$37.27	\$16.00	\$21.68	\$28.56	\$46.00	\$69.34
Wholesale Trade	11-2022 Sales Managers	10	\$56.93	\$26.93	\$35.75	\$43.19		
Wholesale Trade	11-3031 Financial Managers	10	\$63.55	\$26.72	\$31.10	\$66.28		
Wholesale Trade	11-3061 Purchasing Managers		\$55.88	\$44.45	\$51.41	\$57.16	\$64.42	
Wholesale Trade	13-0000 Business & Financial Operations Occupations	60	\$33.18	\$13.03	\$21.27	\$31.62	\$40.69	\$60.76
Wholesale Trade	13-1021 Purchasing Agents & Buyers, Farm Products		\$42.58	\$20.30	\$30.16	\$40.00	\$58.75	\$69.36
Wholesale Trade	13-2011 Accountants & Auditors	20	\$24.50	\$12.10	\$16.69	\$25.86	\$33.26	\$36.00
Wholesale Trade	37-0000 Building & Grounds Cleaning & Maintenance Occupations	50	\$6.67	\$5.59	\$5.94	\$6.52	\$7.33	\$8.52
Wholesale Trade	37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clear	40	\$6.74	\$5.58	\$5.95	\$6.57	\$7.58	\$8.62
Wholesale Trade	41-0000 Sales & Related Occupations	450	\$26.00	\$8.35	\$12.37	\$23.81	\$28.46	\$49.35
Wholesale Trade	41-1012 First-Line Supervisors/Managers of Non-Retail Sales World	20	\$19.98	\$9.90	\$11.06	\$23.60	\$26.98	\$28.98
Wholesale Trade	41-2031 Retail Salespersons		\$8.11	\$5.73	\$6.30	\$7.41	\$9.53	\$12.54
Wholesale Trade	41-4011 Sales Representatives, Wholesale & Manufacturing, Tech	nical & Scier	\$44.59	\$15.28	\$17.16	\$34.32		
Wholesale Trade	41-4012 Sales Representatives, Wholesale & Manufacturing, Exce		\$24.65	\$9.30	\$13.15	\$24.09	\$27.78	\$44.09
Wholesale Trade	43-0000 Office & Administrative Support Occupations	450	\$12.39	\$6.68	\$7.99	\$10.41	\$14.20	\$23.63
Wholesale Trade	43-1011 First-Line Supervisors/Managers of Office & Administrative		\$22.59	\$10.13		\$22.31	\$29.40	\$34.57
Wholesale Trade	43-3011 Bill & Account Collectors	10	\$10.98	\$9.22		\$10.38	\$11.29	\$15.10
Wholesale Trade	43-3021 Billing & Posting Clerks & Machine Operators	20	\$11.36	\$8.87		\$11.83	\$13.02	\$13.81
Wholesale Trade	43-3031 Bookkeeping, Accounting, & Auditing Clerks	40	\$11.80	\$8.03		\$10.29	\$12.86	\$19.25
Wholesale Trade								\$21.38
Wholesale Trade	· ·							\$12.84
		100						\$19.33
Wholesale Trade	43-4051 Customer Service Representatives 43-4171 Receptionists & Information Clerks 43-5071 Shipping, Receiving, & Traffic Clerks	20	\$15.72 \$9.17 \$10.81	\$12.12 \$6.87 \$6.70	\$13.97 \$7.41	\$15.34 \$8.41 \$8.32	\$16.80 \$11.50 \$12.77	\$21. \$12.

	Santa Cruz Co	unty 2004 Occupational Employment	& Hourly	Wage	Estimate		ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Wholesale Trade		Stock Clerks & Order Fillers	40	\$7.79	\$5.75	\$6.27	\$7.41	\$9.15	\$10.73
Wholesale Trade		Executive Secretaries & Administrative Assistants	20	\$13.55	\$9.68	\$10.94	\$12.17	\$13.43	\$22.15
Wholesale Trade		Secretaries, Except Legal, Medical, & Executive		\$12.26	\$9.02	\$11.63	\$12.66	\$13.69	\$14.32
Wholesale Trade		Office Clerks, General	70	\$12.59	\$5.93	\$7.16	\$9.16	\$17.16	\$26.04
Wholesale Trade		Installation, Maintenance, & Repair Occupations	10	\$16.15	\$7.77	\$9.06	\$10.44	\$23.31	\$36.93
Wholesale Trade		Production Occupations	40	\$15.93	\$7.95	\$11.17	\$15.25	\$22.11	\$25.49
Wholesale Trade		Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$12.97	\$7.36	\$10.66	\$12.70	\$15.97	\$19.56
Wholesale Trade		Transportation & Material Moving Occupations	380	\$8.48	\$5.66	\$6.13	\$6.95	\$8.63	\$13.19
Wholesale Trade		First-Line Supervisors/Managers of Transportation & Mate	20	\$18.63	\$7.78	\$11.54	\$13.68	\$18.25	\$57.45
Wholesale Trade		Truck Drivers, Light or Delivery Services	20	\$12.00	\$7.84	\$8.78	\$10.43	\$15.55	\$18.49
Wholesale Trade		Industrial Truck & Tractor Operators	70	\$8.80	\$5.62	\$6.24	\$7.59	\$9.70	\$13.36
Wholesale Trade		Laborers & Freight, Stock, & Material Movers, Hand	160	\$6.92	\$5.62	\$5.99	\$6.59	\$7.44	\$8.72
Wholesale Trade		Packers & Packagers, Hand	90	\$6.69	\$5.58	\$5.96	\$6.59	\$7.63	\$8.46
Retail Trade		Total all occupations	2,460	\$11.75	\$5.86	\$6.63	\$8.62	\$13.78	\$21.11
Retail Trade		Management Occupations	70	\$40.67	\$22.37	\$27.72	\$35.49	\$46.83	
Retail Trade		General & Operations Managers	30	\$45.34	\$24.53	\$31.93	\$42.38	\$63.80	
Retail Trade		Business & Financial Operations Occupations	20	\$24.17	\$13.13	\$15.29	\$22.52	\$34.40	\$40.61
Retail Trade		Arts, Design, Entertainment, Sports, & Media Occupations		\$16.98	\$7.53	\$8.68	\$13.45	\$23.34	\$27.98
Retail Trade		Sales & Related Occupations	1,390	\$9.85	\$5.76	\$6.35	\$7.60	\$10.79	\$17.41
Retail Trade		First-Line Supervisors/Managers of Retail Sales Workers	170	\$15.89	\$8.19	\$9.58	\$12.23	\$18.48	\$27.22
Retail Trade		Cashiers	640	\$7.67	\$5.64	\$6.04	\$6.72	\$8.17	\$12.77
Retail Trade	41-2021	Counter & Rental Clerks	50	\$12.18	\$6.31	\$7.57	\$10.04	\$12.82	\$20.87
Retail Trade		Retail Salespersons	500	\$10.09	\$5.85	\$6.55	\$7.89	\$10.90	\$20.49
Retail Trade	43-0000	Office & Administrative Support Occupations	400	\$10.95	\$6.24	\$7.69	\$9.78	\$13.60	\$17.54
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	30	\$18.82	\$9.84	\$14.50	\$19.36	\$24.47	\$27.16
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	20	\$13.25	\$5.89	\$9.18	\$15.52	\$16.92	\$17.75
Retail Trade		Bookkeeping, Accounting, & Auditing Clerks	40	\$13.77	\$9.17	\$11.90	\$13.56	\$15.65	\$19.73
Retail Trade	43-4051	Customer Service Representatives	30	\$9.85	\$5.95	\$7.31	\$9.29	\$11.26	\$16.22
Retail Trade		Receptionists & Information Clerks	20	\$8.77	\$6.39	\$7.34	\$8.35	\$10.28	\$12.28
Retail Trade		Shipping, Receiving, & Traffic Clerks	20	\$8.71	\$5.93	\$6.83	\$7.76	\$10.11	\$13.91
Retail Trade	43-5081	Stock Clerks & Order Fillers	160	\$8.60	\$5.84	\$6.65	\$8.31	\$9.97	\$11.90
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	20	\$10.28	\$6.07	\$9.17	\$10.35	\$11.91	\$14.22
Retail Trade	43-9061	Office Clerks, General	10	\$11.45	\$7.44	\$9.61	\$11.54	\$13.40	\$15.81
Retail Trade		Installation, Maintenance, & Repair Occupations		\$21.32	\$10.02	\$15.19	\$20.67	\$29.40	\$33.86
Retail Trade	49-3023	Automotive Service Technicians & Mechanics		\$26.05	\$11.34	\$23.37	\$28.77	\$32.84	\$35.22
Retail Trade	51-0000	Production Occupations	90	\$13.24	\$7.46	\$9.95	\$12.71	\$16.32	\$20.48
Retail Trade	51-3021	Butchers & Meat Cutters	30	\$16.35	\$11.77	\$12.75	\$17.31	\$19.99	\$21.39
Retail Trade	53-0000	Transportation & Material Moving Occupations	250	\$10.19	\$5.89	\$6.52	\$8.86	\$13.90	\$16.13
Retail Trade		Truck Drivers, Heavy & Tractor-Trailer		\$13.70	\$6.82	\$13.62	\$14.72	\$15.87	\$16.56
Transportation & Warehousing	00-0000	Total all occupations	1,070	\$14.52	\$7.47	\$9.65	\$13.19	\$16.85	\$22.51
Transportation & Warehousing	11-0000	Management Occupations	30	\$33.71	\$17.25	\$19.77	\$24.54	\$34.98	
Transportation & Warehousing	41-0000	Sales & Related Occupations	20	\$22.68	\$6.58	\$8.55	\$20.12	\$26.10	\$59.38
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	410	\$14.57	\$7.66	\$9.59	\$12.39	\$17.18	\$24.48
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$19.94	\$12.62	\$14.46	\$16.71	\$20.69	\$39.87
Transportation & Warehousing	43-3021	Billing & Posting Clerks & Machine Operators	10	\$11.67	\$9.35	\$9.98	\$11.01	\$12.43	\$13.69
Transportation & Warehousing		Bookkeeping, Accounting, & Auditing Clerks	30	\$14.36	\$10.15	\$11.90	\$13.25	\$17.96	\$21.00
Transportation & Warehousing	43-4051	Customer Service Representatives	10	\$12.62	\$9.63	\$10.58	\$12.43	\$14.60	\$16.53

Santa C	ruz Co	unty 2004 Occupational Employment		Wage			ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Transportation & Warehousing		Dispatchers, Except Police, Fire, & Ambulance	60	\$12.89	\$9.02	\$11.55	\$12.63	\$13.68	\$14.43
Transportation & Warehousing		Shipping, Receiving, & Traffic Clerks	20	\$9.52	\$7.58	\$8.17	\$8.98	\$10.41	\$12.59
Transportation & Warehousing		Secretaries, Except Legal, Medical, & Executive	10	\$9.53	\$6.80	\$9.25	\$10.01	\$10.77	\$11.25
Transportation & Warehousing		Office Clerks, General	40	\$9.54	\$6.95	\$7.39	\$8.11	\$11.82	\$14.97
Transportation & Warehousing		Transportation & Material Moving Occupations	570	\$13.25	\$7.31	\$9.59	\$13.62	\$16.29	\$17.88
Transportation & Warehousing		First-Line Supervisors/Managers of Transportation & Mate	20	\$21.81	\$11.33	\$12.90	\$17.54	\$27.87	\$39.61
Transportation & Warehousing		Truck Drivers, Heavy & Tractor-Trailer	320	\$14.99	\$9.54	\$13.91	\$15.56	\$16.94	\$18.01
Transportation & Warehousing		Industrial Truck & Tractor Operators	30	\$11.72	\$7.87	\$9.10	\$10.53	\$14.90	\$17.25
Transportation & Warehousing		Laborers & Freight, Stock, & Material Movers, Hand	70	\$9.93	\$6.28	\$8.57	\$9.88	\$10.93	\$13.43
Information		Total all occupations	120	\$18.30	\$6.70	\$9.20	\$11.22	\$24.00	\$34.10
Information		Sales & Related Occupations		\$28.34	\$9.14		\$12.88	\$40.84	
Finance & Insurance		Total all occupations	190	\$14.06	\$7.93		\$11.27	\$16.60	\$25.93
Finance & Insurance		Sales & Related Occupations	80	\$17.03	\$8.09	\$9.91	\$13.12	\$25.38	\$28.27
Finance & Insurance		Insurance Sales Agents	70	\$16.44	\$7.98	\$9.92	\$13.08	\$24.86	\$27.51
Finance & Insurance		Office & Administrative Support Occupations	100	\$11.15	\$7.78	\$9.33	\$10.60	\$13.17	\$15.99
Finance & Insurance		Secretaries, Except Legal, Medical, & Executive	40	\$9.92	\$7.08	\$7.93	\$9.51	\$11.62	\$13.82
Real Estate & Rental & Leasing		Total all occupations	70	\$15.93	\$6.26		\$8.48	\$20.48	\$33.31
Real Estate & Rental & Leasing		Management Occupations		\$43.27	\$29.98	\$31.85	\$34.95	\$57.01	\$69.16
Real Estate & Rental & Leasing		Property, Real Estate, & Community Association Managers		\$35.54	\$29.23	\$31.29	\$33.84	\$36.39	\$56.71
Real Estate & Rental & Leasing		Office & Administrative Support Occupations		\$12.34	\$6.24	\$7.32	\$8.85	\$19.14	\$21.96
Real Estate & Rental & Leasing		Bookkeeping, Accounting, & Auditing Clerks		\$17.67	\$9.15	\$13.12	\$19.71	\$21.44	\$22.47
Real Estate & Rental & Leasing		Installation, Maintenance, & Repair Occupations		\$8.00	\$5.84	\$6.35	\$7.20	\$9.06	\$10.66
Real Estate & Rental & Leasing		Maintenance & Repair Workers, General		\$7.83	\$5.81	\$6.28	\$7.07	\$8.75	\$10.39
Professional, Scientific, & Technical Service		•	250	\$18.14	\$9.09	\$10.05	\$12.58	\$19.68	\$35.66
Professional, Scientific, & Technical Service			10	\$43.00	\$19.34	\$24.58	\$33.31	\$60.22	
		Business & Financial Operations Occupations	40	\$26.48	\$9.85	\$17.77	\$20.87	\$31.28	\$47.14
Professional, Scientific, & Technical Service			20	\$26.42	\$18.47	\$20.06	\$22.58	\$34.03	\$41.92
Professional, Scientific, & Technical Service			10	\$39.27	\$15.58	\$18.91	\$38.58	\$43.72	
Professional, Scientific, & Technical Service			10	\$50.11	\$36.39	\$38.47	\$41.94	\$50.60	
		Office & Administrative Support Occupations	100	\$11.31	\$8.91	\$9.50	\$10.49	\$12.50	\$15.45
		Bookkeeping, Accounting, & Auditing Clerks	30	\$11.49	\$9.27	\$9.88	\$10.97	\$12.95	\$14.87
		Secretaries, Except Legal, Medical, & Executive	10	\$11.19	\$8.67	\$9.27	\$10.42	\$13.34	\$15.70
		Office & Administrative Support Occupations	40	\$8.53	\$7.13	\$7.60	\$8.39	\$9.67	\$10.49
Health Care & Social Assistance		Total all occupations	570	\$19.87	\$7.66	\$9.20	\$14.53	\$17.87	\$28.32
Health Care & Social Assistance		Management Occupations	20	\$25.59	\$12.60		\$19.10	\$27.66	\$47.50
Health Care & Social Assistance		Community & Social Services Occupations	50	\$12.85	\$8.34	\$9.36	\$11.94	\$16.35	\$17.92
Health Care & Social Assistance		Social & Human Service Assistants	30	\$10.32	\$8.27	\$9.02	\$9.93	\$10.99	\$13.63
Health Care & Social Assistance		Healthcare Practitioners & Technical Occupations	130	\$38.84	\$8.32	\$11.53	\$20.35		
Health Care & Social Assistance		Medical Records & Health Information Technicians	10	\$8.15	\$6.37	\$7.08	\$7.97	\$9.52	\$10.65
Health Care & Social Assistance	31-0000	Healthcare Support Occupations		\$13.59	\$7.87	\$10.17	\$15.20	\$16.59	\$17.42
Health Care & Social Assistance	31-9092	Medical Assistants		\$14.12	\$8.41	\$12.43	\$15.44	\$16.71	\$17.47
Health Care & Social Assistance		Building & Grounds Cleaning & Maintenance Occupations	10	\$6.83	\$5.65	\$6.06	\$6.75	\$7.82	\$8.52
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	120	\$14.37	\$7.95	\$9.30	\$10.91	\$20.89	\$26.82
Health Care & Social Assistance		First-Line Supervisors/Managers of Office & Administrative	Support Wo	\$23.47	\$13.78	\$23.53	\$25.47	\$27.42	\$28.58
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$10.02	\$6.70	\$8.54	\$10.24	\$11.58	\$13.36
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks		\$9.78	\$8.04	\$9.28	\$10.05	\$10.82	\$11.27
Arts, Entertainment, & Recreation		Total all occupations	90	\$8.63	\$5.64	\$6.24	\$7.81	\$10.30	\$13.49
Accommodation & Food Services	00-0000	Total all occupations	2,250	\$7.36	\$5.60	\$5.97	\$6.59	\$7.82	\$11.90

Santa C	ruz Co	unty 2004 Occupational Employment	& Hourly	y Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Accommodation & Food Services	11-0000	Management Occupations		\$13.72	\$12.12	\$12.66	\$13.54	\$14.35	\$15.11
Accommodation & Food Services	11-9051	Food Service Managers		\$13.26	\$12.09	\$12.55	\$13.31	\$14.08	\$14.54
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	1,660	\$6.58	\$5.57	\$5.89	\$6.41	\$6.98	\$8.19
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	40	\$8.67	\$5.58	\$6.08	\$7.04	\$11.38	\$13.11
Accommodation & Food Services	35-2011	Cooks, Fast Food		\$6.10	\$5.45	\$5.71	\$6.14	\$6.57	\$6.83
Accommodation & Food Services	35-2014	Cooks, Restaurant	230	\$8.47	\$7.32	\$7.64	\$8.17	\$8.72	\$11.32
Accommodation & Food Services	35-2021	Food Preparation Workers	40	\$6.25	\$5.43	\$5.75	\$6.26	\$6.78	\$7.80
Accommodation & Food Services	35-3031	Waiters & Waitresses	650	\$6.13	\$5.54	\$5.80	\$6.23	\$6.67	\$6.95
Accommodation & Food Services	35-9021	Dishwashers	250	\$6.10	\$5.56	\$5.81	\$6.23	\$6.65	\$6.91
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	160	\$7.20	\$5.51	\$5.97	\$6.73	\$8.19	\$9.85
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janito	20	\$8.21	\$6.29	\$7.12	\$7.89	\$8.84	\$10.44
Accommodation & Food Services		Janitors & Cleaners, Except Maids & Housekeeping Cleaners	ers	\$6.48	\$5.42	\$5.76	\$6.31	\$6.97	\$8.31
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners		\$6.27	\$5.42	\$5.74	\$6.27	\$6.83	\$7.85
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	80	\$8.28	\$6.33	\$7.18	\$8.01	\$9.25	\$10.79
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$8.17	\$5.51	\$5.91	\$6.58	\$11.52	\$12.88
Other Services (except Public Administration	r 00-0000	Total all occupations	200	\$9.13	\$6.41	\$7.20	\$8.16	\$9.75	\$13.30
Other Services (except Public Administration	r 43-0000	Office & Administrative Support Occupations		\$8.02	\$7.07	\$7.36	\$7.85	\$8.34	\$8.63
Public Administration	00-0000	Total all occupations	2,030	\$19.35	\$10.37	\$13.04	\$17.99	\$24.81	\$30.14
Public Administration		Management Occupations	100	\$30.19	\$19.59	\$27.99	\$31.62	\$35.58	\$40.94
Public Administration	13-0000	Business & Financial Operations Occupations	350	\$21.52	\$13.59	\$16.21	\$22.24	\$25.64	\$29.39
Public Administration	17-0000	Architecture & Engineering Occupations	20	\$25.30	\$14.77	\$17.32	\$26.77	\$31.59	\$34.85
Public Administration	19-0000	Life, Physical, & Social Science Occupations	60	\$19.40	\$10.10	\$12.55	\$17.81	\$23.79	\$28.67
Public Administration	23-0000	Legal Occupations	10	\$29.56	\$22.84	\$24.93	\$28.31	\$34.87	\$41.69
Public Administration	33-0000	Protective Service Occupations	770	\$21.78	\$11.78	\$16.60	\$22.51	\$25.98	\$31.05
Public Administration	33-3021	Detectives & Criminal Investigators	50	\$27.71	\$16.59	\$22.76	\$27.99	\$33.46	\$39.18
Public Administration	43-0000	Office & Administrative Support Occupations	240	\$13.24	\$9.43	\$10.77	\$12.62	\$15.49	\$18.43
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	40	\$15.86	\$8.13	\$10.06	\$16.16	\$20.95	\$24.42
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$18.87	\$14.50	\$15.85	\$17.97	\$22.83	\$25.48
Public Administration	49-9042	Maintenance & Repair Workers, General	20	\$12.50	\$7.66	\$8.41	\$10.56	\$15.82	\$21.09
Public Administration	53-0000	Transportation & Material Moving Occupations	60	\$14.76	\$8.60	\$9.94	\$13.87	\$18.70	\$23.91

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.

	Santa Cruz Co	unty 2004 Occupational Employment	& Annua	/ Wage	Estimate		ustry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Construction		Total all occupations	1,180	\$32,218	\$15,526	\$21,347	\$30,462	\$43,338	\$53,627
Construction		Office & Administrative Support Occupations	90	\$23,950	\$13,126	\$18,697	\$25,670	\$29,214	\$33,326
Construction		Construction & Extraction Occupations	860	\$35,127	\$18,534	\$22,914	\$34,290	\$47,627	\$55,113
Construction		First-Line Supervisors/Managers of Construction Trades &	80	\$53,614	\$48,760	\$50,743	\$54,048	\$57,365	\$59,384
Construction		Carpenters		\$34,622	\$29,990	\$31,643	\$34,397	\$37,320	\$43,695
Construction		Construction Laborers		\$16,624	\$12,709	\$15,070	\$16,768	\$18,453	\$21,204
Construction		Operating Engineers & Other Construction Equipment Operating	erators	\$33,479	\$24,908	\$27,347	\$33,073	\$40,033	\$44,229
Construction		Installation, Maintenance, & Repair Occupations		\$23,951	\$12,552	\$14,252	\$24,126	\$28,212	\$44,952
Manufacturing		Total all occupations	820	\$26,499	\$14,035	\$16,944	\$22,595	\$29,609	\$44,487
Manufacturing		Management Occupations	30	\$65,660	\$38,384	\$47,767	\$61,459	\$83,349	\$94,260
Manufacturing		Industrial Production Managers	20	\$60,248	\$35,047	\$42,194	\$59,387	\$79,225	\$90,354
Manufacturing		Business & Financial Operations Occupations	20	\$45,731	\$25,123	\$38,962	\$43,696	\$48,826	\$62,002
Manufacturing		Architecture & Engineering Occupations		\$47,971	\$22,134	\$29,526	\$44,496	\$58,242	\$86,535
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$18,291	\$12,658	\$14,650	\$17,059	\$20,106	\$22,906
Manufacturing	43-0000	Office & Administrative Support Occupations	110	\$27,084	\$15,968	\$17,713	\$22,611	\$31,439	\$44,053
Manufacturing		First-Line Supervisors/Managers of Office & Administrative	10	\$56,202	\$29,093	\$39,780	\$45,299	\$68,395	\$106,167
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$18,929	\$15,572	\$16,409	\$17,802	\$20,042	\$23,826
Manufacturing		Office Clerks, General	20	\$23,303	\$16,233	\$17,894	\$21,388	\$26,321	\$38,677
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	10	\$24,309	\$16,868	\$19,531	\$23,325	\$27,748	\$33,787
Manufacturing		Production Occupations	430	\$23,129	\$13,526	\$16,870	\$22,104	\$27,827	\$35,470
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operation	30	\$34,711	\$18,856	\$27,197	\$36,410	\$42,927	\$46,670
Manufacturing	51-6031	Sewing Machine Operators	50	\$13,792	\$11,909	\$12,620	\$13,805	\$14,929	\$16,875
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$23,633	\$15,574	\$16,470	\$17,963	\$33,279	\$39,143
Manufacturing	53-0000	Transportation & Material Moving Occupations	110	\$22,523	\$14,425	\$16,027	\$18,458	\$27,592	\$33,436
Wholesale Trade	00-0000	Total all occupations	1,580	\$38,026	\$12,830	\$15,734	\$24,745	\$50,023	\$73,829
Wholesale Trade		Management Occupations	100	\$99,085	\$37,100	\$55,574	\$89,865	\$134,536	
Wholesale Trade	11-1021	General & Operations Managers	30	\$77,527	\$33,284	\$45,094	\$59,410	\$95,678	\$144,219
Wholesale Trade		Sales Managers	10	\$118,407	\$56,007	\$74,359	\$89,837		
Wholesale Trade	11-3031	Financial Managers	10	\$132,180	\$55,574	\$64,696	\$137,860		
Wholesale Trade	11-3061	Purchasing Managers		\$116,229	\$92,459	\$106,939	\$118,888	\$133,994	
Wholesale Trade	13-0000	Business & Financial Operations Occupations	60	\$69,021	\$27,108	\$44,250	\$65,777	\$84,643	\$126,385
Wholesale Trade		Purchasing Agents & Buyers, Farm Products		\$88,570	\$42,233	\$62,730	\$83,207	\$122,205	\$144,260
Wholesale Trade	13-2011	Accountants & Auditors	20	\$50,961	\$25,168	\$34,715	\$53,791	\$69,179	\$74,881
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	50	\$13,872	\$11,617	\$12,349	\$13,569	\$15,242	\$17,727
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clear	40	\$14,022	\$11,603	\$12,379	\$13,671	\$15,770	\$17,931
Wholesale Trade		Sales & Related Occupations	450	\$54,083	\$17,360	\$25,728	\$49,518	\$59,200	\$102,649
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales World	20	\$41,557	\$20,598	\$23,010	\$49,080	\$56,128	\$60,284
Wholesale Trade		Retail Salespersons		\$16,876	\$11,925	\$13,101	\$15,406	\$19,828	\$26,087
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Tech	nical & Scier	\$92,748	\$31,782	\$35,685	\$71,380		
Wholesale Trade		Sales Representatives, Wholesale & Manufacturing, Exce		\$51,281	\$19,348	\$27,357	\$50,101	\$57,773	\$91,701
Wholesale Trade		Office & Administrative Support Occupations	450	\$25,776	\$13,890	\$16,621	\$21,658	\$29,529	\$49,143
Wholesale Trade		First-Line Supervisors/Managers of Office & Administrative		\$46,978	\$21,079	\$36,400	\$46,413	\$61,157	\$71,900
Wholesale Trade		Bill & Account Collectors	10	\$22,837	\$19,185	\$20,090	\$21,599	\$23,491	\$31,417
Wholesale Trade		Billing & Posting Clerks & Machine Operators	20	\$23,624	\$18,450	\$20,656	\$24,606	\$27,078	\$28,732
Wholesale Trade		Bookkeeping, Accounting, & Auditing Clerks	40	\$24,546	\$16,712	\$18,815	\$21,400	\$26,739	\$40,038
Wholesale Trade		Customer Service Representatives	20	\$32,707	\$25,204	\$29,064	\$31,914	\$34,946	\$44,465
Wholesale Trade		Receptionists & Information Clerks	20	\$19,075		\$15,403	\$17,487	\$23,917	\$26,710
Wholesale Trade		Shipping, Receiving, & Traffic Clerks	100	\$22,492		\$15,381	\$17,304	\$26,570	\$40,209
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Notestale Trade		Santa Cruz Co	unty 2004 Occupational Employment	& Annual	Wage	Estimate	s by Indi	ustry		
Monlesair Trade										90th
Wholesale Trade										Percentile
Wholesale Trade 43-6011 Executive Secretaries & Administrative Assistants 20 \$28,176 \$22,757 \$25,314 \$27,942 \$4 Wholesale Trade 43-6041 Secretaries, Except Legal, Modical, & Executive 70 \$26,180 \$12,326 \$14,887 \$19,047 \$35,884 \$55 Wholesale Trade 49-000 Installation, Maintenance, & Repair Occupations 10 \$33,535 \$16,158 \$18,942 \$21,770 \$48,848 \$3 Wholesale Trade 51-0000 Proble Inspectors, Testers, Samplers, & Weighers 10 \$26,983 \$15,312 \$22,117 \$45,896 \$5 Wholesale Trade 51-001 Transportation & Material Moving Occupations 30 \$17,642 \$11,770 \$12,755 \$14,446 \$17,950 \$2 Wholesale Trade 53-003 Truck Drivers, Light or Delivery Services 20 \$32,768 \$16,177 \$24,003 \$24,964 \$16,298 \$15,275 \$14,446 \$17,950 \$2 Wholesale Trade 53-7051 Industrial Truck & Tractor Operators 70 \$16,301 \$11,970	· · · · · · · · · · · · · · · · · · ·		•							Wage
Wholesale Trade 43-6014 Secretaries, Except Legal, Medical, & Executive \$25,494 \$18,770 \$24,191 \$26,338 \$28,485 \$22 Wholesale Trade Wholesale Trade 49-0000 Installation, Maintenance, & Repair Occupations 10 \$33,584 \$16,154 \$18,842 \$21,720 \$48,484 \$37 Wholesale Trade 51-0000 Production Occupations 10 \$33,584 \$16,154 \$18,842 \$21,720 \$48,484 \$37 Wholesale Trade 51-000 Production Occupations 10 \$25,933 \$15,312 \$22,181 \$26,444 \$33,221 \$44 Wholesale Trade \$5-0007 Transportation & Material Moving Occupations 30 \$17,642 \$11,770 \$24,000 \$26,494 \$33,731 \$24,000 \$26,494 \$33,731 \$24,000 \$26,494 \$33,731 \$24,505 \$24,495 \$11,770 \$24,401 \$26,494 \$11,770 \$24,401 \$12,755 \$14,446 \$17,505 \$24 \$34,401 \$11,697 \$12,755 \$14,446 \$37,005 \$24,506 \$24,247 \$11,500 \$20,281 \$24,247										\$22,313
Wholesale Trade 43-9061 Office Clarks, General 70 \$26,180 \$12,326 \$14,887 \$19,047 \$35,684 \$5 Wholesale Trade 49-0000 Installation, Maintenance, & Repair Occupations 10 \$33,135 \$16,526 \$22,237 \$31,170 \$45,895 \$4 Wholesale Trade 51-0000 Production Occupations 10 \$26,983 \$15,121 \$22,181 \$26,424 \$33,221 \$4 Wholesale Trade 53-0001 Transportation & Material Moving Occupations 380 \$17,682 \$11,770 \$12,755 \$14,446 \$17,950 \$2 \$4 \$40,200 \$28,400				20						\$46,072
Wholesale Trade 49-0000 Installation, Maintenance, & Repair Occupations 10 \$33,584 \$16,154 \$18,842 \$21,720 \$48,885 \$35 Wholesale Trade 51-0001 Inspection, Testers, Sorters, Samplers, & Weighers 10 \$26,983 \$15,512 \$22,181 \$26,424 \$33,221 \$34,085 \$35 Wholesale Trade \$3-000 Transportation & Material Moving Occupations 380 \$17,642 \$11,177 \$12,755 \$14,446 \$17,980 \$2 Wholesale Trade \$3-003 Transportation & Material Moving Occupations 20 \$24,984 \$16,298 \$12,755 \$14,446 \$17,980 \$2 Wholesale Trade \$3-7051 Industrial Truck & Tractor Operators 70 \$18,011 \$16,298 \$15,768 \$20,388 \$31,008 \$12,449 \$13,008 \$21,896										\$29,783
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Wholesale Trade 51-9061 Inspectors, Testers, Sorters, Samplers, & Weighers 10 \$26,983 \$15,312 \$22,181 \$26,424 \$33,221 \$4 Wholesale Trade 53-0000 Transportation & Material Moving Occupations 380 \$17,672 \$11,775 \$14,446 \$17,555 \$2 Wholesale Trade 53-1031 First-Line Supervisors/Managers of Transportation & Mate 20 \$24,964 \$16,298 \$18,203 \$21,695 \$32,338 \$37,966 \$11 Wholesale Trade 53-7051 Industrial Track Tractor Operators 70 \$18,301 \$11,697 \$12,999 \$17,986 \$21,685 \$32,338 \$3 Wholesale Trade 53-7062 Laborers & Packagens, Hand 90 \$13,924 \$11,599 \$13,700 \$15,662 \$1 Wholesale Trade 00-000 Total all occupations 2,460 \$24,447 \$11,599 \$13,700 \$15,662 \$3 Retail Trade 11-000 Management Occupations 70 \$84,586 \$46,531 \$71,930 \$9,930 Retail Trade										\$76,814
Wholesale Trade 53-000 Transportation & Material Moving Occupations 380 \$17,642 \$11,770 \$12,755 \$14,446 \$17,950 \$2 Wholesale Trade 53-1031 First-Line Supervisor/Managers of Transportation & Mate 20 \$24,964 \$16,298 \$18,623 \$28,452 \$32,338 \$3 Wholesale Trade 53-7051 Industrial Truck & Tractor Operators 70 \$18,301 \$11,697 \$12,969 \$15,768 \$20,186 \$2 Wholesale Trade 53-7062 Laborers & Freight, Stock, & Material Movers, Hand 10 \$14,344 \$11,697 \$12,969 \$13,705 \$15,475 \$15,475 \$15,475 \$10,577 \$10,576 \$24,447 \$11,696 \$12,449 \$11,000 \$12,449 \$11,000 \$12,449 \$11,000 \$11,000 \$13,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$11,000 \$13,000 \$11,000 \$13,000 \$11,000										\$53,027
Wholesale Trade 53-1031 First-Line Supervisors/Managers of Transportation & Mate 20 \$38,756 \$16,177 \$24,000 \$28,482 \$37,966 \$11 Wholesale Trade 53-3033 Truck Orivers, Light or Delivery Services 20 \$24,964 \$16,293 \$12,969 \$15,786 \$20,318 \$2 Wholesale Trade 53-7051 Industrial Truck & Tractor Operators 70 \$18,301 \$11,697 \$12,969 \$15,786 \$20,318 \$2 Wholesale Trade 53-7061 Packers & P										\$40,678
Wholesale Trade 53-3033 Truck Drivers, Light or Delivery Services 20 \$24,964 \$16,258 \$18,253 \$21,695 \$32,338 \$3 Wholesale Trade 53-7061 Laborers & Freight, Stock, & Material Movers, Hand 10 \$14,084 \$11,696 \$12,449 \$13,705 \$15,766 \$27,300 \$15,862 \$1 Retail Trade 00-000 Total all occupations 2,06 \$24,477 \$12,187 \$13,700 \$27,406 \$13,101 \$46,63 \$77,809 \$27,406 \$24,470 \$12,187 \$13,700 \$27,406 \$13,400 \$20,401 \$13,200 \$20,400 \$20,400 \$20,400 \$20,400 \$20,400 \$20,400 \$20,400 \$20,400 \$20,400 \$20,400 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$27,440</td></t<>										\$27,440
Wholesale Trade 53-7051 Industrial Truck & Tractor Operators 70 \$18,301 \$11,697 \$12,999 \$15,786 \$20,186 \$2,000 Wholesale Trade 53-7064 Packers & Packagers, Hand 10 \$14,384 \$11,696 \$12,449 \$13,700 \$15,862 \$1 Wholesale Trade 53-7064 Packers & Packagers, Hand 90 \$13,924 \$11,599 \$12,347 \$13,700 \$15,862 \$1 Retail Trade 00-000 Total all occupations 2,460 \$24,447 \$12,187 \$13,799 \$17,930 \$28,656 \$48,658 \$46,531 \$57,663 \$73,309 \$97,406 Retail Trade 11-1021 General & Operations Managers 30 \$94,317 \$51,015 \$66,408 \$88,150 \$13,273 Retail Trade 11-1021 General & Operations Managers 30 \$94,317 \$51,015 \$66,408 \$88,150 \$13,2703 Retail Trade 11-1021 General & Operations Managers 30 \$94,317 \$51,015 \$66,408 \$88,150 \$13,270										\$119,487
Wholesale Trade 53-7062 Laborers & Freight, Stock, & Material Movers, Hand 160 \$14,384 \$11,696 \$12,449 \$13,705 \$15,475 \$1 Wholesale Trade 53-7064 Packers & Packagers, Hand 90 \$13,924 \$11,599 \$12,387 \$31,700 \$15,862 \$1 Retail Trade 00-000 Total all occupations 2,460 \$24,447 \$12,187 \$13,799 \$17,930 \$28,656 \$4 Retail Trade 11-0000 Management Occupations 30 \$94,317 \$51,015 \$66,408 \$88,150 \$132,703 Retail Trade 13-0000 Business & Financial Operations Occupations \$35,516 \$15,668 \$18,1805 \$27,973 \$48,546 \$5 Retail Trade 41-0000 Sales & Related Occupations 1,390 \$20,498 \$11,999 \$13,209 \$15,800 \$22,445 \$3 Retail Trade 41-001 Sales & Related Occupations 1,390 \$20,499 \$11,209 \$15,800 \$22,445 \$3 Retail Trade 41-2011 Cas										\$38,468
Wholesale Trade 53-7064 Packagers, Hand 90 \$13,924 \$11,599 \$12,387 \$13,700 \$15,862 \$1 Retail Trade 00-000 Total all occupations 2,460 \$24,447 \$12,187 \$13,799 \$17,930 \$28,656 \$4 Retail Trade 11-000 Management Occupations 70 \$84,586 \$45,511 \$66,408 \$88,150 \$132,0703 Retail Trade 13-000 Business & Financial Operations Occupations 20 \$50,266 \$27,306 \$31,810 \$46,834 \$71,543 \$8 Retail Trade 27-000 Arts, Design, Entertainment, Sports, & Media Occupations 30 \$94,317 \$51,568 \$18,053 \$27,973 \$48,546 \$5 Retail Trade 41-0000 Sales & Related Occupations 170 \$33,052 \$15,668 \$18,053 \$27,973 \$48,546 \$5 Retail Trade 41-0000 Sales & Related Occupations 170 \$33,652 \$17,039 \$19,227 \$22,445 \$3 Retail Trade 41-2011 <				70						\$27,784
Retail Trade 00-000 Total all occupations 2,460 \$24,447 \$12,187 \$13,799 \$17,930 \$28,666 \$4 Retail Trade 11-0000 Management Occupations 70 \$84,586 \$46,531 \$57,663 \$73,809 \$97,406 Retail Trade 11-1021 General & Operations Managers 30 \$94,317 \$51,015 \$66,408 \$88,150 \$132,703 Retail Trade 13-000 Business & Financial Operations Occupations 20 \$50,266 \$27,306 \$31,810 \$46,834 \$71,543 \$8 Retail Trade 27-0000 Arts, Design, Entertainment, Sports, & Media Occupations 1,390 \$20,498 \$11,999 \$13,209 \$15,800 \$22,445 \$3 Retail Trade 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 170 \$33,052 \$17,039 \$19,927 \$25,400 \$38,411 \$5 Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,252 \$13,125 \$15,737 \$20,876 \$26,672 \$4 Retail Tr										\$18,133
Retail Trade 11-000 Management Occupations 70 \$84,586 \$46,531 \$57,663 \$73,809 \$97,406 Retail Trade 11-1021 General & Operations Managers 30 \$94,317 \$51,015 \$66,408 \$88,150 \$132,703 Retail Trade 27-000 Arts, Design, Entertainment, Sports, & Media Occupations 20 \$50,266 \$27,306 \$31,810 \$46,834 \$71,543 \$88,8150 \$132,703 Retail Trade 27-000 Arts, Design, Entertainment, Sports, & Media Occupations 353,316 \$15,668 \$18,053 \$27,973 \$48,546 \$58,641 \$34,000 \$22,445 \$34,000 \$22,445 \$34,000 \$31,000										\$17,592
Retail Trade 11-1021 General & Operations Managers 30 \$94,317 \$51,015 \$66,408 \$88,150 \$132,703 Retail Trade 13-0000 Business & Financial Operations Occupations 20 \$50,266 \$27,306 \$31,810 \$46,834 \$71,543 \$8 Retail Trade 27-0000 Arts, Design, Entertainment, Sports, & Media Occupations \$35,316 \$15,668 \$18,053 \$27,973 \$48,564 \$32,773 Retail Trade 41-0000 Sales & Related Occupations 1,390 \$20,498 \$11,989 \$13,209 \$15,600 \$22,445 \$3 Retail Trade 41-1-101 First-Line Supervisors/Managers of Retail Sales Workers 170 \$33,052 \$17,039 \$19,927 \$25,430 \$38,431 \$5 Retail Trade 41-2011 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,876 \$26,672 \$4 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$13,623 \$16,421 \$22,674 \$4	Retail Trade		·	2,460						\$43,902
Retail Trade 13-0000 Business & Financial Operations Occupations 20 \$50,266 \$27,306 \$31,810 \$46,834 \$71,543 \$8 Retail Trade 27-0000 Arts, Design, Entertainment, Sports, & Media Occupations \$35,316 \$15,668 \$18,053 \$27,973 \$48,546 \$5 Retail Trade 41-000 Sales & Related Occupations 1,390 \$20,498 \$11,390 \$11,800 \$22,445 \$3 Retail Trade 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 170 \$33,052 \$17,039 \$19,927 \$25,430 \$38,431 \$5 Retail Trade 41-2011 Cashiers 640 \$15,944 \$11,723 \$12,565 \$13,968 \$16,997 \$2 Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,876 \$26,672 \$2 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$13,623 \$16,421 \$22,677 \$2 \$27,569 \$12,243 \$3	Retail Trade			70						
Retail Trade 27-000 Arts, Design, Entertainment, Sports, & Media Occupations \$35,316 \$15,668 \$18,053 \$27,973 \$48,546 \$5 Retail Trade 41-000 Sales & Related Occupations 1,390 \$20,498 \$11,989 \$13,209 \$15,800 \$22,445 \$3 Retail Trade 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 170 \$33,052 \$17,039 \$19,927 \$25,430 \$38,431 \$5 Retail Trade 41-2011 Cashiers 640 \$15,944 \$11,723 \$12,565 \$13,968 \$16,997 \$2 Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,876 \$26,672 \$4 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$15,682 \$16,421 \$22,674 \$4 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$5	Retail Trade									
Retail Trade 41-0000 Sales & Related Occupations 1,390 \$20,498 \$11,989 \$13,209 \$15,800 \$22,445 \$33 Retail Trade 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 170 \$33,052 \$17,039 \$19,927 \$25,430 \$38,431 \$55 Retail Trade 41-2011 Counter & Rental Clerks 640 \$15,944 \$11,723 \$12,565 \$13,968 \$16,997 \$2 Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,876 \$26,672 \$4 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$31,623 \$16,421 \$22,674 \$4 Retail Trade 43-0000 Office & Administrative Support Occupations 400 \$22,771 \$12,980 \$15,999 \$20,334 \$28,282 \$3 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$5 <td>Retail Trade</td> <td></td> <td>the contract of the contract o</td> <td>20</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$84,460</td>	Retail Trade		the contract of the contract o	20						\$84,460
Retail Trade 41-1011 First-Line Supervisors/Managers of Retail Sales Workers 170 \$33,052 \$17,039 \$19,927 \$25,430 \$38,431 \$5 Retail Trade 41-2011 Cashiers 640 \$15,944 \$11,723 \$12,565 \$13,968 \$16,997 \$2 Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,676 \$26,672 \$4 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$13,623 \$16,421 \$22,674 \$4 Retail Trade 43-000 Office & Administrative Support Occupations 400 \$22,771 \$12,980 \$15,999 \$20,334 \$28,282 \$3 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$5 Retail Trade 43-3011 Billing & Posting Clerks & Machine Operators 20 \$27,569 \$12,243 \$19,086 \$22,476 \$35,185 \$3	Retail Trade									\$58,207
Retail Trade 41-2011 Cashiers 640 \$15,944 \$11,723 \$12,565 \$13,968 \$16,997 \$2 Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,876 \$26,672 \$4 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$13,623 \$16,421 \$22,674 \$4 Retail Trade 43-0000 Office & Administrative Support Occupations 400 \$22,771 \$12,980 \$15,999 \$20,334 \$28,282 \$3 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$5 Retail Trade 43-3021 Billing & Posting Clerks & Machine Operators 20 \$27,569 \$12,243 \$19,086 \$32,276 \$35,185 \$3 Retail Trade 43-4051 Customer Service Representatives 30 \$20,488 \$12,243 \$19,086 \$22,4749 \$23,1295 \$24,185 \$23,42			•	1,390						\$36,221
Retail Trade 41-2021 Counter & Rental Clerks 50 \$25,325 \$13,125 \$15,737 \$20,876 \$26,672 \$4 Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$13,623 \$16,421 \$22,674 \$4 Retail Trade 43-0000 Office & Administrative Support Occupations 400 \$22,771 \$12,980 \$15,999 \$20,334 \$28,282 \$3 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$3 Retail Trade 43-3021 Billing & Posting Clerks & Machine Operators 20 \$27,569 \$12,243 \$19,086 \$32,276 \$35,185 \$3 Retail Trade 43-3031 Bookkeeping, Accounting, & Auditing Clerks 40 \$28,632 \$19,064 \$24,749 \$28,195 \$32,552 \$4 Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,452	Retail Trade			170	\$33,052		\$19,927	\$25,430	\$38,431	\$56,613
Retail Trade 41-2031 Retail Salespersons 500 \$20,997 \$12,160 \$13,623 \$16,421 \$22,674 \$4 Retail Trade 43-0000 Office & Administrative Support Occupations 400 \$22,771 \$12,980 \$15,999 \$20,334 \$28,282 \$3 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$5 Retail Trade 43-3021 Billing & Posting Clerks & Machine Operators 20 \$27,569 \$12,243 \$19,086 \$32,276 \$35,185 \$3 Retail Trade 43-3031 Bookkeeping, Accounting, & Auditing Clerks 40 \$28,632 \$19,064 \$24,749 \$28,195 \$32,552 \$4 Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,429 \$3 Retail Trade 43-4171 Receptionists & Information Clerks 20 \$18,236 \$13,287 \$15,215 \$17,373 \$21,385 \$2 Retail Trade 43-5071 Shipping, Receiving, & Traffic	Retail Trade						\$12,565	\$13,968	\$16,997	\$26,556
Retail Trade 43-0000 Office & Administrative Support Occupations 400 \$22,771 \$12,980 \$15,999 \$20,334 \$28,282 \$3 Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$5 Retail Trade 43-3021 Billing & Posting Clerks & Machine Operators 20 \$27,569 \$12,243 \$19,086 \$32,276 \$35,185 \$3 Retail Trade 43-3031 Bookkeeping, Accounting, & Auditing Clerks 40 \$28,632 \$19,064 \$24,749 \$28,195 \$32,552 \$48 Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,429 \$3 Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,429 \$3 Retail Trade 43-4051 Customer Service Representatives 20 \$18,236 \$13,287 \$15,265 \$17,373 \$21,385 \$2 Retail Trade 43-5071 Shipping, Receiving,	Retail Trade	41-2021	Counter & Rental Clerks	50	\$25,325	\$13,125		\$20,876	\$26,672	\$43,411
Retail Trade 43-1011 First-Line Supervisors/Managers of Office & Administrative 30 \$39,149 \$20,474 \$30,157 \$40,275 \$50,888 \$50,889 \$50,888 \$50,888 \$50,888 \$50,889 \$50,888 \$50,889 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,889 \$50,888 \$50,888 \$50,888 \$50,889 \$50,888 \$50,888 \$50,888 \$50,889 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,888 \$50,889 \$50,888 \$50,889 \$50,888 \$50,889 \$50,888 \$50,889 \$50,888 \$50,889 \$50,888 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,889 \$50,899 \$50	Retail Trade			500	\$20,997	\$12,160	\$13,623	\$16,421		\$42,626
Retail Trade 43-3021 Billing & Posting Clerks & Machine Operators 20 \$27,569 \$12,243 \$19,086 \$32,276 \$35,185 \$3 Retail Trade 43-3031 Bookkeeping, Accounting, & Auditing Clerks 40 \$28,632 \$19,064 \$24,749 \$28,195 \$32,552 \$4 Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,429 \$3 Retail Trade 43-4171 Receptionists & Information Clerks 20 \$18,236 \$13,287 \$15,265 \$17,373 \$21,385 \$2 Retail Trade 43-5071 Shipping, Receiving, & Traffic Clerks 20 \$18,126 \$12,340 \$14,206 \$16,139 \$21,026 \$2 Retail Trade 43-5081 Stock Clerks & Order Fillers 160 \$17,881 \$12,152 \$13,826 \$17,283 \$20,738 \$2 Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10	Retail Trade	43-0000	Office & Administrative Support Occupations	400	\$22,771	\$12,980	\$15,999	\$20,334	\$28,282	\$36,487
Retail Trade 43-3031 Bookkeeping, Accounting, & Auditing Clerks 40 \$28,632 \$19,064 \$24,749 \$28,195 \$32,552 \$4 Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,429 \$3 Retail Trade 43-4171 Receptionists & Information Clerks 20 \$18,236 \$13,287 \$15,265 \$17,373 \$21,385 \$2 Retail Trade 43-5071 Shipping, Receiving, & Traffic Clerks 20 \$18,126 \$12,340 \$14,206 \$16,139 \$21,026 \$2 Retail Trade 43-5081 Stock Clerks & Order Fillers 160 \$17,881 \$12,152 \$13,826 \$17,283 \$20,738 \$2 Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-3003 Automotive Service Technicians & Mechanics \$54,	Retail Trade			30	\$39,149	\$20,474	\$30,157	\$40,275	\$50,888	\$56,489
Retail Trade 43-4051 Customer Service Representatives 30 \$20,498 \$12,367 \$15,211 \$19,314 \$23,429 \$3 Retail Trade 43-4171 Receptionists & Information Clerks 20 \$18,236 \$13,287 \$15,265 \$17,373 \$21,385 \$2 Retail Trade 43-5071 Shipping, Receiving, & Traffic Clerks 20 \$18,126 \$12,340 \$14,206 \$16,139 \$21,026 \$2 Retail Trade 43-5081 Stock Clerks & Order Fillers 160 \$17,881 \$12,152 \$13,826 \$17,283 \$20,738 \$2 Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-0000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 51-0000 Production Occupations 90 \$27,531	Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	20	\$27,569	\$12,243	\$19,086	\$32,276	\$35,185	\$36,930
Retail Trade 43-4171 Receptionists & Information Clerks 20 \$18,236 \$13,287 \$15,265 \$17,373 \$21,385 \$2 Retail Trade 43-5071 Shipping, Receiving, & Traffic Clerks 20 \$18,126 \$12,340 \$14,206 \$16,139 \$21,026 \$2 Retail Trade 43-5081 Stock Clerks & Order Fillers 160 \$17,881 \$12,152 \$13,826 \$17,283 \$20,738 \$2 Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-0000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24	Retail Trade			40	\$28,632	\$19,064	\$24,749	\$28,195	\$32,552	\$41,042
Retail Trade 43-5071 Shipping, Receiving, & Traffic Clerks 20 \$18,126 \$12,340 \$14,206 \$16,139 \$21,026 \$2 Retail Trade 43-5081 Stock Clerks & Order Fillers 160 \$17,881 \$12,152 \$13,826 \$17,283 \$20,738 \$2 Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-0000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-0000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481	Retail Trade	43-4051	Customer Service Representatives	30		\$12,367	\$15,211	\$19,314	\$23,429	\$33,737
Retail Trade 43-5081 Stock Clerks & Order Fillers 160 \$17,881 \$12,152 \$13,826 \$17,283 \$20,738 \$2 Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-0000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-0000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4				20						\$25,534
Retail Trade 43-6014 Secretaries, Except Legal, Medical, & Executive 20 \$21,390 \$12,623 \$19,066 \$21,520 \$24,780 \$2 Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-0000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-0000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4	Retail Trade			20	\$18,126			\$16,139	\$21,026	\$28,938
Retail Trade 43-9061 Office Clerks, General 10 \$23,806 \$15,486 \$19,994 \$24,011 \$27,865 \$3 Retail Trade 49-000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4		43-5081	Stock Clerks & Order Fillers	160	\$17,881	\$12,152	\$13,826	\$17,283	\$20,738	\$24,749
Retail Trade 49-0000 Installation, Maintenance, & Repair Occupations \$44,345 \$20,834 \$31,589 \$42,995 \$61,162 \$7 Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-0000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4	Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	20	\$21,390	\$12,623	\$19,066	\$21,520	\$24,780	\$29,579
Retail Trade 49-3023 Automotive Service Technicians & Mechanics \$54,178 \$23,582 \$48,612 \$59,841 \$68,309 \$7 Retail Trade 51-0000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4	Retail Trade	43-9061	Office Clerks, General	10	\$23,806	\$15,486	\$19,994	\$24,011	\$27,865	\$32,877
Retail Trade 51-0000 Production Occupations 90 \$27,531 \$15,516 \$20,703 \$26,433 \$33,941 \$4 Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4	Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations		\$44,345	\$20,834	\$31,589	\$42,995	\$61,162	\$70,431
Retail Trade 51-3021 Butchers & Meat Cutters 30 \$34,015 \$24,481 \$26,513 \$36,000 \$41,571 \$4	Retail Trade	49-3023	Automotive Service Technicians & Mechanics		\$54,178	\$23,582	\$48,612	\$59,841	\$68,309	\$73,252
	Retail Trade	51-0000	Production Occupations	90	\$27,531	\$15,516	\$20,703	\$26,433	\$33,941	\$42,597
Retail Trade 53-0000 Transportation & Material Moving Occupations 250 \$21,195 \$12,244 \$13,555 \$18,435 \$28,919 \$3	Retail Trade	51-3021	Butchers & Meat Cutters	30	\$34,015	\$24,481	\$26,513	\$36,000	\$41,571	\$44,487
	Retail Trade	53-0000	Transportation & Material Moving Occupations	250	\$21,195	\$12,244	\$13,555	\$18,435	\$28,919	\$33,555
										\$34,445
Transportation & Warehousing 00-0000 Total all occupations 1,070 \$30,203 \$15,545 \$20,065 \$27,441 \$35,049 \$4	Transportation & Warehousin	g 00-0000	Total all occupations	1,070	\$30,203	\$15,545	\$20,065	\$27,441	\$35,049	\$46,811
Transportation & Warehousing 11-0000 Management Occupations 30 \$70,121 \$35,880 \$41,127 \$51,042 \$72,762	Transportation & Warehousin	g 11-0000	Management Occupations	30	\$70,121	\$35,880	\$41,127	\$51,042	\$72,762	
Transportation & Warehousing 41-0000 Sales & Related Occupations 20 \$47,175 \$13,678 \$17,789 \$41,840 \$54,298 \$12	Transportation & Warehousin	g 41-0000	Sales & Related Occupations	20	\$47,175	\$13,678	\$17,789	\$41,840	\$54,298	\$123,518
Transportation & Warehousing 43-0000 Office & Administrative Support Occupations 410 \$30,304 \$15,940 \$19,946 \$25,772 \$35,724 \$5	Transportation & Warehousin	g 43-0000	Office & Administrative Support Occupations	410	\$30,304	\$15,940	\$19,946	\$25,772	\$35,724	\$50,914
Transportation & Warehousing 43-1011 First-Line Supervisors/Managers of Office & Administrative 20 \$41,466 \$26,258 \$30,069 \$34,753 \$43,045 \$8	Transportation & Warehousin	g 43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$41,466	\$26,258	\$30,069	\$34,753	\$43,045	\$82,921
Transportation & Warehousing 43-3021 Billing & Posting Clerks & Machine Operators 10 \$24,279 \$19,439 \$20,760 \$22,895 \$25,859 \$2	Transportation & Warehousin	g 43-3021	Billing & Posting Clerks & Machine Operators	10	\$24,279	\$19,439	\$20,760	\$22,895	\$25,859	\$28,482
				30	\$29,860				\$37,361	\$43,675
										\$34,373
					\$53,897				\$79,086	\$90,456

Santa C	ruz Co	unty 2004 Occupational Employment		Wage	Estimate	s <i>by Ind</i> u	ustry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile		Median	Percentile	Percentile
Industry		Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Transportation & Warehousing		Dispatchers, Except Police, Fire, & Ambulance	60	\$26,811	\$18,755	\$24,033	\$26,268	\$28,461	\$30,019
Transportation & Warehousing		Shipping, Receiving, & Traffic Clerks	20	\$19,793	\$15,759	\$16,984	\$18,675	\$21,656	\$26,183
Transportation & Warehousing		Secretaries, Except Legal, Medical, & Executive		\$19,812	\$14,138	\$19,247	\$20,828	\$22,409	\$23,394
Transportation & Warehousing		Office Clerks, General	40	\$19,853	\$14,451	\$15,367	\$16,877	\$24,586	\$31,136
Transportation & Warehousing		Transportation & Material Moving Occupations	570	\$27,555	\$15,203	\$19,953	\$28,336	\$33,882	\$37,182
Transportation & Warehousing		First-Line Supervisors/Managers of Transportation & Mate	20	\$45,361	\$23,573	\$26,837	\$36,476	\$57,976	\$82,387
Transportation & Warehousing		Truck Drivers, Heavy & Tractor-Trailer	320	\$31,182	\$19,835	\$28,923	\$32,364	\$35,231	\$37,465
Transportation & Warehousing		Industrial Truck & Tractor Operators	30	\$24,373	\$16,373	\$18,938	\$21,907	\$31,000	\$35,882
Transportation & Warehousing		Laborers & Freight, Stock, & Material Movers, Hand	70	\$20,658	\$13,060	\$17,822	\$20,542	\$22,733	\$27,934
Information		Total all occupations	120	\$38,057	\$13,929	\$19,130	\$23,339	\$49,914	\$70,929
Information		Sales & Related Occupations		\$58,948	\$19,005	\$21,186	\$26,799	\$84,943	
Finance & Insurance		Total all occupations	190	\$29,236	\$16,488	\$19,689	\$23,450	\$34,536	\$53,927
Finance & Insurance		Sales & Related Occupations	80	\$35,425	\$16,821	\$20,620	\$27,295	\$52,782	\$58,796
Finance & Insurance		Insurance Sales Agents	70	\$34,194	\$16,589	\$20,635	\$27,198	\$51,716	\$57,213
Finance & Insurance		Office & Administrative Support Occupations	100	\$23,196	\$16,185	\$19,415	\$22,053	\$27,388	\$33,262
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	40	\$20,628	\$14,722	\$16,496	\$19,789	\$24,179	\$28,742
Real Estate & Rental & Leasing	00-0000	Total all occupations	70	\$33,137	\$13,020	\$14,933	\$17,630	\$42,592	\$69,277
Real Estate & Rental & Leasing	11-0000	Management Occupations		\$89,996	\$62,367	\$66,244	\$72,705	\$118,590	\$143,844
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Managers	i	\$73,927	\$60,797	\$65,086	\$70,390	\$75,694	\$117,960
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations		\$25,674	\$12,984	\$15,235	\$18,409	\$39,806	\$45,676
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$36,751	\$19,027	\$27,296	\$41,003	\$44,590	\$46,743
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations		\$16,646	\$12,144	\$13,205	\$14,975	\$18,837	\$22,180
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General		\$16,287	\$12,083	\$13,068	\$14,709	\$18,197	\$21,609
Professional, Scientific, & Technical Service	e 00-0000	Total all occupations	250	\$37,726	\$18,898	\$20,902	\$26,163	\$40,933	\$74,170
Professional, Scientific, & Technical Service	e 11-0000	Management Occupations	10	\$89,450	\$40,236	\$51,118	\$69,283	\$125,256	
Professional, Scientific, & Technical Service	e 13-0000	Business & Financial Operations Occupations	40	\$55,084	\$20,490	\$36,972	\$43,403	\$65,067	\$98,061
Professional, Scientific, & Technical Service	e 13-2011	Accountants & Auditors	20	\$54,956	\$38,408	\$41,729	\$46,976	\$70,792	\$87,203
Professional, Scientific, & Technical Service	e 23-0000	Legal Occupations	10	\$81,687	\$32,404	\$39,332	\$80,241	\$90,946	
Professional, Scientific, & Technical Service	e 23-1011	Lawyers	10	\$104,227	\$75,694	\$80,020	\$87,231	\$105,242	
Professional, Scientific, & Technical Service	e 43-0000	Office & Administrative Support Occupations	100	\$23,517	\$18,523	\$19,756	\$21,822	\$26,007	\$32,129
Professional, Scientific, & Technical Service	e 43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$23,906	\$19,272	\$20,556	\$22,807	\$26,926	\$30,923
Professional, Scientific, & Technical Service	e 43-6014	Secretaries, Except Legal, Medical, & Executive	10	\$23,272	\$18,028	\$19,277	\$21,672	\$27,749	\$32,658
Administrative & Support & Waste Manage	r 43-0000	Office & Administrative Support Occupations	40	\$17,736	\$14,825	\$15,806	\$17,443	\$20,106	\$21,826
Health Care & Social Assistance	00-0000	Total all occupations	570	\$41,326	\$15,935	\$19,127	\$30,233	\$37,164	\$58,905
Health Care & Social Assistance	11-0000	Management Occupations	20	\$53,225	\$26,204	\$30,738	\$39,731	\$57,543	\$98,800
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	50	\$26,727	\$17,347	\$19,471	\$24,826	\$34,004	\$37,282
Health Care & Social Assistance		Social & Human Service Assistants	30	\$21,468	\$17,200	\$18,754	\$20,663	\$22,869	\$28,353
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	130	\$80,782	\$17,308	\$23,972	\$42,330		
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	10	\$16,951	\$13,250	\$14,735	\$16,567	\$19,794	\$22,160
Health Care & Social Assistance	31-0000	Healthcare Support Occupations		\$28,263	\$16,367	\$21,147	\$31,607	\$34,505	\$36,244
Health Care & Social Assistance	31-9092	Medical Assistants		\$29,372	\$17,485	\$25,857	\$32,124	\$34,763	\$36,347
Health Care & Social Assistance		Building & Grounds Cleaning & Maintenance Occupations	10	\$14,206	\$11,743	\$12,605	\$14,040	\$16,270	\$17,729
Health Care & Social Assistance		Office & Administrative Support Occupations	120	\$29,890	\$16,545	\$19,348	\$22,687	\$43,450	\$55,777
Health Care & Social Assistance		First-Line Supervisors/Managers of Office & Administrative		\$48,824	\$28,653	\$48,948	\$52,986	\$57,024	\$59,447
Health Care & Social Assistance		Bookkeeping, Accounting, & Auditing Clerks	10	\$20,843	\$13,937	\$17,757	\$21,293	\$24,091	\$27,787
Health Care & Social Assistance		Receptionists & Information Clerks		\$20,337	\$16,725	\$19,309	\$20,903	\$22,496	\$23,452
Arts, Entertainment, & Recreation		Total all occupations	90	\$17,955	\$11,737	\$12,975	\$16,252	\$21,424	\$28,054
Accommodation & Food Services		Total all occupations	2,250	\$15,299	\$11,648	\$12,421	\$13,709	\$16,255	\$24,747
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Santa C	ruz Co	unty 2004 Occupational Employment	& Annua	/ Wage	Estimate	s by Indu	ıstry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Accommodation & Food Services	11-0000	Management Occupations		\$28,539	\$25,216	\$26,325	\$28,172	\$29,854	\$31,422
Accommodation & Food Services	11-9051	Food Service Managers		\$27,572	\$25,153	\$26,106	\$27,695	\$29,283	\$30,237
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	1,660	\$13,694	\$11,588	\$12,246	\$13,343	\$14,515	\$17,033
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	40	\$18,039	\$11,616	\$12,643	\$14,641	\$23,665	\$27,276
Accommodation & Food Services	35-2011	Cooks, Fast Food		\$12,682	\$11,341	\$11,877	\$12,771	\$13,665	\$14,201
Accommodation & Food Services	35-2014	Cooks, Restaurant	230	\$17,626	\$15,225	\$15,887	\$16,990	\$18,130	\$23,542
Accommodation & Food Services	35-2021	Food Preparation Workers	40	\$13,005	\$11,304	\$11,951	\$13,030	\$14,103	\$16,234
Accommodation & Food Services	35-3031	Waiters & Waitresses	650	\$12,746	\$11,518	\$12,060	\$12,964	\$13,868	\$14,464
Accommodation & Food Services	35-9021	Dishwashers	250	\$12,690	\$11,560	\$12,083	\$12,953	\$13,824	\$14,373
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	160	\$14,975	\$11,460	\$12,409	\$13,991	\$17,029	\$20,479
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janito	20	\$17,072	\$13,090	\$14,811	\$16,418	\$18,377	\$21,717
Accommodation & Food Services			ers	\$13,477	\$11,277	\$11,972	\$13,129	\$14,497	\$17,292
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners		\$13,033	\$11,271	\$11,932	\$13,035	\$14,206	\$16,325
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	80	\$17,213	\$13,159	\$14,934	\$16,655	\$19,249	\$22,448
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$16,996	\$11,457	\$12,294	\$13,689	\$23,968	\$26,781
Other Services (except Public Administratio	r 00-0000	Total all occupations	200	\$18,980	\$13,328	\$14,978	\$16,979	\$20,289	\$27,665
Other Services (except Public Administratio	r 43-0000	Office & Administrative Support Occupations		\$16,672	\$14,702	\$15,310	\$16,325	\$17,340	\$17,949
Public Administration	00-0000	Total all occupations	2,030	\$40,255	\$21,571	\$27,115	\$37,413	\$51,595	\$62,690
Public Administration		Management Occupations	100	\$62,786	\$40,741	\$58,217	\$65,761	\$74,000	\$85,157
Public Administration	13-0000	Business & Financial Operations Occupations	350	\$44,758	\$28,268	\$33,707	\$46,253	\$53,337	\$61,138
Public Administration	17-0000	Architecture & Engineering Occupations	20	\$52,615	\$30,729	\$36,028	\$55,671	\$65,709	\$72,495
Public Administration	19-0000	Life, Physical, & Social Science Occupations	60	\$40,350	\$21,015	\$26,107	\$37,042	\$49,476	\$59,625
Public Administration	23-0000	Legal Occupations	10	\$61,482	\$47,516	\$51,856	\$58,875	\$72,537	\$86,713
Public Administration	33-0000	Protective Service Occupations	770	\$45,311	\$24,494	\$34,520	\$46,815	\$54,041	\$64,579
Public Administration	33-3021	Detectives & Criminal Investigators	50	\$57,639	\$34,516	\$47,343	\$58,217	\$69,596	\$81,497
Public Administration	43-0000	Office & Administrative Support Occupations	240	\$27,531	\$19,618	\$22,409	\$26,255	\$32,229	\$38,328
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	40	\$32,981	\$16,910	\$20,916	\$33,618	\$43,578	\$50,797
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$39,254	\$30,163	\$32,977	\$37,375	\$47,485	\$53,002
Public Administration	49-9042	Maintenance & Repair Workers, General	20	\$26,003	\$15,925	\$17,493	\$21,974	\$32,897	\$43,876
Public Administration	53-0000	Transportation & Material Moving Occupations	60	\$30,691	\$17,880	\$20,679	\$28,845	\$38,905	\$49,727

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.